

About us

Shine On, a CIO, is stepping into a new chapter with fresh energy, a vibrant identity, and an ambition to reach many more people with more services. Since the appointment of its first CEO last year, the charity has undergone a revitalisation aimed at better meeting the needs of older people, primarily in the East Newcastle. Shine On has a wholly owned subsidiary, Shine On Community Launderette CIC. We are now looking for 2- 3 new trustees to join at this exciting time. We welcome applications from people of all backgrounds and ages; we are particularly keen to hear from people with financial, fundraising, or service delivery experience.

What will you be doing?

In your role as Trustee, you will help the governance of the charity by ensuring that we:

- Are providing high quality services to meet the needs of older people, mainly in the East of Newcastle upon Tyne
- Are growing the number of people we reach
- Are financially sound
- Are using our resources wisely, and
- Are planning sensibly for the future.

Our Board meetings are currently held in-person, four times per year, during working hours, and lasting approx. 2 - 3 hours, depending on business. The current trustees are willing to hold meetings in the early evening. Optional informal catch-ups with the CEO are encouraged to ensure continuity between meetings throughout the year.

What are we looking for?

Each trustee must have:

- A commitment to the mission and values of Shine On
- Willingness to meet the minimum time requirement
- Integrity



Supporting older people in the
East of Newcastle to live independently,
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- **Strategic vision**
- Good, independent judgement
- An ability to think creatively
- A willingness to speak their mind
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team and to take decisions for the good of Shine On

Ideally, a trustee should also have one or more of the following:

- Understanding of the impact of isolation, declining health, and low income on the lives of older people, either through personal or professional connections, or be willing to learn about this
- Knowledge of the type of work undertaken by Shine On
- Leadership skills

A trustee is expected to use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve:

- Promoting the interests of Shine On at all opportunities
- Providing guidance on new initiatives
- Other issues in which the trustee has special expertise

Note that trustees are offered governance training and the board as a group takes part in regular refresher training.

Minimum time commitment

Trustees are expected to attend all board meetings (by Teams or in person) and to have read the board papers in advance. There may also be occasional team-building meetings and some committee work. We would expect a maximum commitment of an hour per week.

For an informal discussion regarding joining Shine On as a trustee, please contact our CEO, Denise Farrar, on 07787 055724. Send expressions of interest to denise.farrar@shineoncharity.org.uk



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